RB9.1.2/31-05-2019   **TABLING OF THE 2019/2020 ANNUAL BUDGET**

RESOLVED:

1. Council approves the annual budget tables as prescribed by the Budgeting and Reporting Regulations, as set out in APPENDIX B.

2. Council approves the annual budget supporting tables as prescribed by the Budgeting and Reporting Regulations, as set out in APPENDIX C.

3. Council approves the Quality Certificate signed by the Accounting Officer, as set out in APPENDIX D.

4. Council approves the revised budget related policies, as set out in APENDIX E.
   - Absenteeism and Desertion Policy
   - Accounting Policy to the AFS
   - Asset Management Policy
   - Borrowing Policy
   - Budget Policy
   - Cash Management Policy
   - Cederberg Risk Management Policy Annex A - rating scales Amended

- Circular No 01-2018 – Disciplinary Procedure Collective Agreement

- Code of Ethics Policy

- Consumer Service Charter - Cederberg LM

- Customer Care Improvement Policy

- Customer Care, Credit Control and Debt Collection Policy

- Development Contributions Policy

- E3-Sexual Harassment policy

- Education Training and Development Policy

- Employment Equity Plan - Cederberg Municipality 2018-2023

- Employment Equity Policy

- Enterprise Risk Management Policy

- Enterprise Risk Management Strategy

- EPWP Policy

- Finance Management Internship Policy

- Fleet Management Policy

- Fraud and Corruption Prevention Policy

- Fraud and Corruption Prevention Strategy

- Free Basic Energy Policy Guidelines

- Funding and Reserves Policy

- Grants-In-Aid Policy

- HIV AND AIDS Workplace Policy

- ICT Data Backup and Recovery Policy

- ICT Disaster Recovery Policy

- ICT Municipal Corporate Governance of ICT - Cederberg
- ICT Operating System Security Controls Policy
- ICT Security Controls Policy
- ICT User Access Management Policy
- Indigent Support Policy
- Insurance Management Policy
- Investment Policy
- Job Evaluation Policy
- Kollektiewe ooreenkoms rakende Dissiplinere Prosedure
- Long-Term Financial Plan Policy
- Out of Pocket Expenses Policy
- Overtime & Standby Policy
- Performance Management Framework Policy
- Petty Cash Policy
- PPE Procedure 1
- Property Rates By-Law Cederberg
- Property Rates Policy
- Records Management
- Relocation Policy
- Revenue Enhancement Policy
- Risk and Ethics Management Committee Terms of Reference
- Risk assessment Methodology
- Risk Management Committee Charter
- Risk Management Policy
- Risk Management Register

- Risk Management Risk Appetite Framework

- Risk Management Strategy

- Selection of Housing Beneficiaries Policy

- Sexual Harassment Policy

- Social Media Policy

- Special Rating Areas Policy

- Study Aid Policy

- Study Bursary Policy

- Substance Abuse Policy

- Supply Chain Management Policy - Cederberg Municipality – Amended May 2019

- Tariff Policy

- Travel and Subsistence Allowances Policy

- Virement Policy - MSCOA compliant

- Watermeter Vervangingsbeleid

- Write-Off Policy

5. Council approves the property rates and charges on properties, tariffs, tariff structures and service charges for water, electricity, refuse, sewerage and other municipal services, as set out in APPENDIX F.

6. Council take note of the Budget Circulars, Dora, Provincial Gazette and approves the Service level standards frameworks, Procurement Plans and Budget Locking Certificate, as set out in APPENDIX G, H, I & J.

Proposed: Cllr. R Pretorius

Seconded: Cllr. J Meyer

_____

VOORSITTER / CHAIRPERSON

31-05-2019

DATUM / DATE

ICT DATA BACKUP AND
RECOVERY POLICY
BACKUP AND RECOVERY

CEDERBERG
Cederberg Municipality

ICT Manager:

R. Meyers

Director Corporate Services:

A. MCCullum

Strategic Steercom Chair:

L. Volschenk

ICT Data Backup and Recovery Policy

TABLE OF CONTENTS

Glossary of Abbreviations

Abbreviation	Description
AD	Active Directory
HR	Human Resources
UI	User Information
LTO	Linear Tape Open

Glossary of Terminologies

Terminology	Definition
Ad hoc	As and when requested.
Availability	The proportion of time a system is in a functioning condition.
Backup time window	Time slot during a 24hour day that backups are allowed to run in.
Battle box	A battle box is comprised of all the required software and detailed documented information per application, server or data set on how to recover the service in the case of a disaster at the main site.
Critical data	Data that is required to be retained for a set period as determined by law, or data that can severely disrupt services when lost. Examples include: financial data, client personal data etc.
Data medium	Medium on which backups are stored egg. Tapes, hard disks, CD/DVD etc.
Data referencing	Data that defines the set of permissible values to be used by other data sets.
Downtime	Defined as the periods when a system is unavailable.
Generations	Structural term designating the grandfather-father-son (Full-differential-incremental) backup relationship.
Integrity	Data integrity is defined as is the assurance that data is consistent and correct.
Pseudo generation	Randomly created.
Storage capacity	Amount of space (Tb; Gb; Mb) utilized.

1. INTRODUCTION

Information security is becoming increasingly important to the Municipality, driven in part by changes in the regulatory environment and advances in technology. Information security ensures that the Municipality's ICT systems, data and infrastructure are protected from risks such as unauthorised access (see ICT User Access Management Policy for further detail), manipulation, destruction or loss of data, as well as unauthorised disclosure or incorrect processing of data.

2. LEGISLATIVE FRAMEWORK

The policy was developed with the legislative environment in mind, as well as to leverage internationally recognised ICT standards.

The following legislation, among others, were considered in the drafting of this policy:

- Constitution of the Republic of South Africa Act, Act No. 108 of 1996.

- Copyright Act, Act No. 98 of 1978

- Electronic Communications and Transactions Act, Act No. 25 of 2002

- Minimum Information Security Standards, as approved by Cabinet in 1996

- Municipal Finance Management Act, Act No. 56 of 2003

- Municipal Structures Act, Act No. 117 of 1998

- Municipal Systems Act, Act No. 32, of 2000

- National Archives and Record Service of South Africa Act, Act No. 43 of 1996

- National Archives Regulations and Guidance

- Promotion of Access to Information Act, Act No. 2 of 2000

- Promotion of Administrative Justice Act, Act No. 3 of 2000

- Protection of Personal Information Act, Act No. 4 of 2013

- Regulation of Interception of Communications Act, Act No. 70 of 2002

- Treasury Regulations for departments, trading entities, constitutional institutions and public entities, Regulation 17 of 2005.

The following internationally recognised ICT standards were leveraged in the development of this policy:

- Western Cape Municipal Information and Communication Technology Governance Policy Framework, 2014

- Control Objectives for Information Technology (COBIT) 5, 2012

- ISO 27002:2013 Information technology — Security techniques — Code of practice for information security controls

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- King Code of Governance Principles, 2009

3. OBJECTIVE OF THE POLICY

The primary objective of the policy is to protect the Municipality's data. This policy seeks to outline the data backup and recovery controls for Municipal employees so as to ensure that the data is correctly and efficiently backed up and recovered in line with best practice.

4. AIMS OF THE POLICY

The aim of this policy is to ensure that the Municipality conforms to a standard backup and recovery control process in such a way that it achieves a balance between ensuring legislative compliance, best practice controls, service efficiency. In addition it seeks to define controls to enforce regular backups and support activities, so that any risks associated to the management of data backups and recovery are mitigated. This policy supports the Municipality's Corporate Governance of ICT Policy.

5. SCOPE

This ICT Data Backup and Recovery Policy has been created to guide and assist the Municipality to align with internationally recognised best practices, regarding data backup, recovery controls and procedures. This policy recognizes that municipalities are diverse in nature, and therefore adopts the approach of establishing and clarifying principles and practices to support and sustain the effective control of data backup and recovery.

The policy applies to everyone in the Municipality, including its service providers and consultants. This policy is regarded as crucial to the effective protection of data, of ICT systems of the Municipality. Municipalities must develop their own Data Backup and Recovery controls and procedures by adopting the principles and practices put forward in this policy.

6. BREACH OF POLICY

Any failure to comply with the rules and standards set out herein will be regarded as misconduct and/or breach of contract. All misconduct and/or breach of contract will be assessed by the Municipality and evaluated on its level of severity. Appropriate disciplinary action or punitive recourse will be instituted against any employee or service provider, who contravenes this policy. Actions include, but are not limited to:

- Revocation of access to Municipal systems and ICT services;

- Disciplinary action in accordance with the Municipal policy; or

- Civil or criminal penalties e.g. violations of the Copyright Act, 1978 (Act No. 98 of 1978).

- Punitive recourse against a service provider.

7.   ADMINISTRATION OF POLICY

The ICT Manager is responsible for maintaining this policy. The policy must be reviewed by the ICT Steering Committee on an annual basis and changes approved by the Council.

8.   DATA BACKUP STANDARDS

8.1   Critical data, which is critical to the Municipality, must be defined by the Municipality and must be backed up.

8.2   Backup data must be stored at a location that is physically different from its original creation and usage location, along with a "battle box".

8.3   Data restores must be tested monthly (see attached template in Appendix: E).

8.4   Procedures for backing up critical data and the testing of the procedures must be documented. These procedures must include, as a minimum, for each type of data:

(a)   A definition of the specific data to be backed up;

(b)   The type(s) of backup to be used (e.g. full back up, incremental backup, etc.);

(c)   The frequency and time of data backup;

(d)   The number of generations of backed up data that are to be maintained (both on site and off site);

(e)   Responsibility for data backup;

(f)   The storage site(s) for the backups;

(g)   The storage media to be used;

(h)   Any requirements concerning the data backup archives;

(i)   Transport modes; and

(j)   Recovery of backed up data.

9.   DATA BACKUP SELECTION

9.1   All data and software essential to the continued operation of the Municipality, as well as all data that must be maintained for legislative purposes, must be backed up.

9.2   All supporting material required to process the information must be backed up as well. This includes programs; control files, install files, and operating system software.

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9.3   The application owner, together with the ICT Manager, will determine what information must be backed up, in what form, and how often (by application of the Backup Types template, Appendix D).

10.   BACKUP TYPES

10.1   Full backups should be run weekly as these datasets will be stored for a longer time period. This will also aid in ensuring that data can be recovered with the minimal set of media used at that time. Once a month, a full backup should be stored off site. This statement will need to be reviewed once the ICT DR Business Impact and Risk Analysis requirements are updated with input from Line Managers and Municipal operations.

10.2   Differential/Incremental backups must be used for daily backups. This ensures that the backup time window is kept to a minimum during the week while allowing for maximum data protection.

10.3   In the event that a system requires a high degree of skill to recover from backup, consider taking full images of the servers as a backup. This will ensure that the system can be recovered with minimal knowledge of the system configuration.

10.4   A summary of backup types, along with their advantages, disadvantages and frequency can be found in Annexure D.

11.   BACKUP SCHEDULE

11.1 Choosing the correct Backup Schedule:

(a)   Backup schedules must not interfere with day to day operations. This includes any end of day operations on the systems.

(b)   A longer backup window might be required, depending on the type of backups chosen.

11.2 Frequency and time of data backup:

(a)   When the data in a system changes frequently, backups needs to be taken more frequently to ensure that data can be recovered in the event of a system failure.

(b)   Immediate full data backups are recommended when data is changed to a large extent or the entire database needs to be made available at certain points in time. Regular, as well as event-dependent intervals, need to be defined.

11.3 Previous versions:

(a)   The previous two versions of operating systems and applications must be retained at the off-site storage location.

(b)   Annual, monthly and weekly backups must be retained at the off-site facility. Monthly backups may be re-used to take new backups, when annual backups are successfully taken.

12.   DATA BACKUP PROCEDURES

12.1 The ICT Manager/team must choose between automated and manual backup procedures based on their requirements and constraints. Both procedures are in line with best practice. The table below outlines the two procedures with their advantages and disadvantages:

Type	Detail	Advantages	Disadvantages
Manual Backups	Manual triggering of the backup procedures.	The operator can individually select the interval of data backup based on the work schedule.	The effectiveness of the data backup is dependent on the discipline and motivation of the operator.
Automatic Backups	Triggered by a program at certain intervals.	The backup schedule is not dependent on the discipline and reliability of an operator.	There is a cost associated with automation. The schedule needs to be monitored and revised to include any non-standard updates and/or changes to the work schedule.

Figure 1 : Advantages and disadvantages of manual and automated backups

12.2 The ICT Manager/team must choose between centralized and decentralized backup procedures based on their requirements and constraints. Both procedures are in line with best practice. The table below outlines the two procedures with their advantages and disadvantages:

Type	Detail	Advantages	Disadvantages
Centralized Backups	The storage location and the performance of the data backup are carried out on a central ICT system by a small set of trained administrators.	Allows for more economical usage of data media.	There is added exposure to confidential data. Confidential and non-confidential information may be combined requiring more stringent security controls for handling the backups.
Decentralized Backups	Performed by ICT users or administrators without being transferred to a central ICT system.	ICT users can control the information flow and data media, especially in the case of confidential data.	The consistency of data backup depends on the reliability and skill level of the user. Sloppy procedures can result in data exposure or loss.

Figure 2 : Advantages and disadvantages of centralized and decentralized backup procedures

13.   STORAGE MEDIUM

13.1 When choosing the data media format for backups, it is important to consider the following:

(a)   Time constraints around identifying the data and making the data available;

(b)   Storage capacity;

(c)   Rate of increasing data volume;

(d)   Cost of data backup procedures and tools vs. cost if restored without backup;

(e)   Importance of data;

(f)   Life and reliability of data media;

(g)   Retention schedules; and

(h)   Confidentiality and integrity.

13.2 Should high availability be required, a compatible and fully operational reading device (e.g. tape drive, CD, DVD) must be obtainable on short notice to ensure that the data media is usable for restoration even if a reading device fails.

14. DATA BACKUP OWNER

14.1 The ICT Manager must delegate two employees (One primary, one secondary) to commit and adhere to each backup schedule.

15. OFFSITE STORAGE SITE

15.1 Data backups must be stored in two locations:

(a) One on-site with current data in machine-readable format in the event that operating data is lost, damaged or corrupted; and

(b) One off-site to additionally provide protection against loss to the primary site and on-site data.

15.2 Off-site backups must be a minimum of 6 kilometres from the on-site storage area in order to prevent a single destructive event from destroying all copies of the data.

15.3 Should high availability be required, additional backup copies should be stored in the immediate vicinity of the ICT system.

15.4 Minimum requirements are to store the weekly, monthly and or yearly backup sets off site.

15.5 The site used for storing data media off-site must meet Physical Security requirements defined within the ICT Security Controls Policy

15.6 Weekly and monthly backups must be stored offsite for the entire duration of the retention period.

15.7 Receipts of media being collected and delivered must be kept for record keeping purposes and must be signed by ICT staff in attendance.

15.8 Should an off-site media set be required to perform a restore, the data media must be returned to the offsite facility for the remainder of the retention period

15.9 All data media used to store confidential information must be disposed of in a manner that ensures the data is not recoverable.

16. TRANSPORT MODES

16.1 When choosing the transport mode for the data (logical or physical), it is important to consider the following:

(a) Time constraints;

(b) Capacity requirements; and

(c)   Security and encryption.

17.   RETENTION CONSIDERATIONS

17.1 Data should be retained in line with current legislative requirements, as defined in sections 19 and 20 of this document.

17.2 An example of a possible retention schedule is as follows:

(a)   A full system backup will be performed weekly. Weekly backups will be saved for a full month.

(b)   The last full backup of the month will be saved as a monthly backup. The other weekly backup media will be recycled by the backup system.

(c)   Monthly backups will be saved for one year, at which time the media will be reused.

(d)   Yearly backups will be retained for five years and will only be run once a year at a predetermined date and time.

(e)   Differential or Incremental backups will be performed daily. Daily backups will be retained for two weeks. Daily backup media will be reused once this period ends.

18.   RECOVERY OF BACKUP DATA

18.1 Backup documentation must be maintained, reviewed and updated periodically to account for new technology, business changes, and migration of applications to alternative platforms. This includes, but is not limited to:

(a)   Identification of critical data and programs; and

(b)   Documentation and support items necessary to perform essential tasks during a recovery process.

18.2 Documentation of the restoration process must include:

(a)   Procedures for the recovery

(b)   Provision for key management should the data be encrypted.

18.3 Recovery procedures must be tested monthly.

18.4 Recovery tests must be documented and reviewed by the ICT Manager.

19. THE ROLE OF BACKUPS IN RECORDS MANAGEMENT

19.1 The National Archives and Records Service of South Africa Act, Act 43 of 1996 requires sound records management principles to be applied to electronic records and e-mails created or received in the course of official business and which are kept as evidence of the Municipality's functions, activities and transactions. The detail of these requirements can be found in:

    (a) The [Records Management Policy], [Internet and e-Mail Usage], [Web Content Management Policy] and [Document Imaging Policy] of the Municipality; and

    (b) The National Archives and Records Service of South Africa Regulations.

19.2 The Records Manager is responsible for the implementation of sound records management principles and record disposal schedules for the Municipality. The Records Manager is also responsible for maintaining the retention periods indicated on the file plan and disposal schedule.

19.3 The ICT Manager must work with the Records Manager to ensure that public records in electronic form are managed, protected and retained for as long as they are required.

19.4 Backups are not ideal, but not excluded, as a means of electronic record and e-mail retention for the prescribed periods. It is difficult to implement a proper file plan using backup media and therefore it is difficult to arrange, retrieve and dispose of records.

19.5 The role of backups in records management is more suited as a means to recover electronic records management systems and e-mail systems in the event of a disaster or technology failure.

19.6 The ICT Manager is responsible for the following, when backing up electronic records or e-mails that are regulated under the National Archives and Records Service of South Africa Act:

    (a) Backups must be made daily, weekly and monthly;

    (b) Backups must cover all data, metadata, audit trail data, operating systems and application software;

    (c) Backups must be stored in a secure off-site environment;

    (d) Backup files of public records must contain the subject classification scheme if files need to be retrieved from the backups;

    (e) Backups must survive technology obsolescence by migrating them to new hardware and software platforms when required. An additional option to ensure that data can be read in the future is to store electronic records and e-mails in a commonly used format e.g. PDF or XML.

    (f) The backup and retrieval software must also be protected to be available in the event of a disaster;

(g)   Backups must be included in disaster recovery plans;

(h)   The integrity of backups must be tested using backup test restores and media testing.

19.7   The ICT Manager must ensure that systems prevent the deletion of electronic records or e-mails without consulting the Records Manager.

19.8   The ICT Manager and Records Manager must implement the most practical method to retain e-mails e.g. file inside e-mail application, transmit to document management solution, transfer to e-mail archiving solution, save to shared network drive, print to paper etc.

19.9   Officials are responsible for filing e-mails. It is the responsibility of the sender or their designated official to file e-mails unless the e-mail is received from outside in which case the recipient or designated official is responsible for filing it. The figures below assists with determining responsibility for retaining e-mail messages.
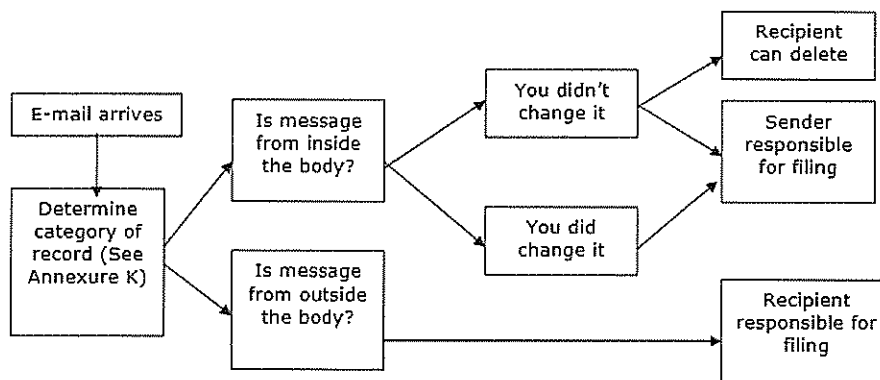

Figure 3 :

Example decision sequence to assist with determining responsibility for retaining e-mail messages (Source: National Archives. Managing electronic records in governmental bodies: Policy, principles and requirements National Archives)
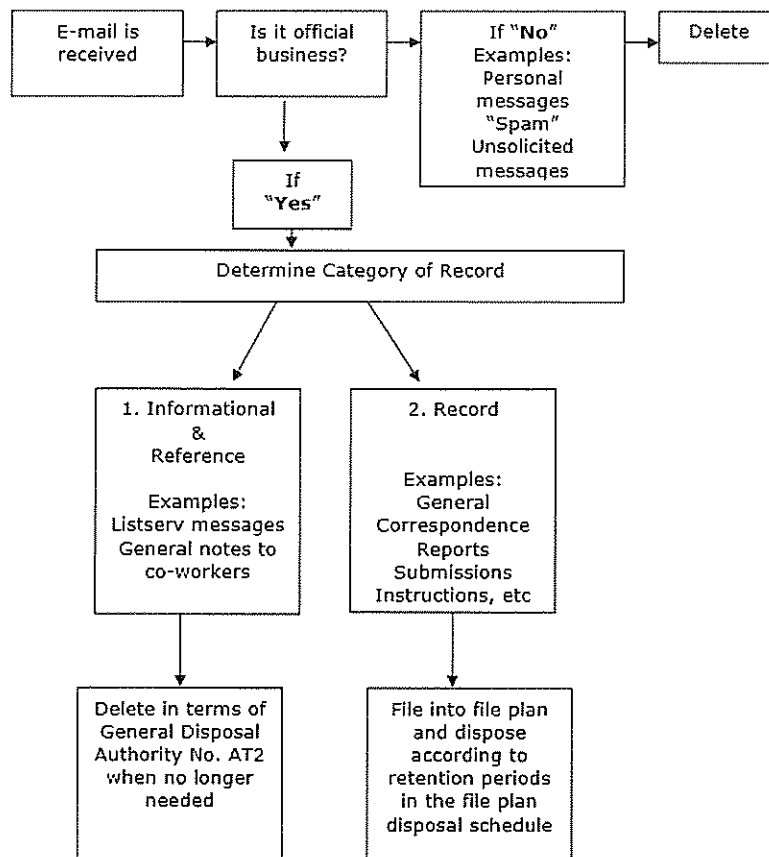
```
┌─────────────┐   ┌─────────────┐   ┌─────────────┐   ┌─────────────┐
│ E-mail is   │──▶│ Is it official │──▶│ If "No"     │──▶│ Delete      │
│ received    │   │ business?   │   │ Examples:   │   └─────────────┘
└─────────────┘   └─────────────┘   │ Personal    │
                         │          │ messages    │
                         ▼          │ "Spam"      │
                  ┌─────────────┐   │ Unsolicited │
                  │     If      │   │ messages    │
                  │   "Yes"     │   └─────────────┘
                  └─────────────┘
                         │
                         ▼
         ┌──────────────────────────────────────┐
         │      Determine Category of Record     │
         └──────────────────────────────────────┘
                  /                    \
                 ▼                      ▼
    ┌─────────────────┐      ┌─────────────────┐
    │ 1. Informational│      │ 2. Record       │
    │       &         │      │                 │
    │   Reference     │      │ Examples:       │
    │                 │      │ General         │
    │ Examples:       │      │ Correspondence  │
    │ Listserv messages│     │ Reports         │
    │ General notes to│      │ Submissions     │
    │ co-workers      │      │ Instructions, etc│
    └─────────────────┘      └─────────────────┘
             │                        │
             ▼                        ▼
    ┌─────────────────┐      ┌─────────────────┐
    │ Delete in terms of│    │ File into file plan│
    │ General Disposal│      │ and dispose     │
    │ Authority No. AT2│     │ according to    │
    │ when no longer  │      │ retention periods│
    │ needed          │      │ in the file plan│
    └─────────────────┘      │ disposal schedule│
                             └─────────────────┘
```

Figure 4 :

Examples of a decision sequence for determining e-mail retention (Source: National Archives. Managing electronic records in governmental bodies: Policy, principles and requirements National Archives)

19.10   The Records Manager must create awareness with Officials of the importance of e-mail as public records. This include, but are not limited to:

(a)   E-mails must be properly contextualised and meaningful over time;

(b)   Subject lines are very important and must be descriptive;

(c)   The reference number of the subject folder in the file plan must be included in the top right hand corner of the message box;

(d)   Auto-signatures must be used and shall contain full details of the sender; and

(e)   Attachments must be filed into the file plan in the document management system before it is attached to the e-mail.

19.11   The ICT manager must ensure that the e-mail system is set up to capture the sender and the recipient(s), and the date and time the message was sent and/or received. When an e-mail is sent to a distribution list, information identifying all parties on the list must be retained for as long as the message is retained.

19.12 The Records Manager may dispose of any electronic records and e-mails if retention is not required under any Act or General Disposal Authority.

20. GENERAL RULES FOR RETENTION PERIODS

20.1 The National Archives provides the primary considerations when defining retention periods of electronic records and e-mails. This also support the goals of the Promotion of Administrative Justice Act. This supports the goals of the Promotion of Administrative Justice Act, Act. No. 3 of 2000, which is to ensure that public records are available as evidence to ensure that administrative action is lawful, reasonable and procedurally fair.

Act or National Archive Regulations and Guidance	Item	Retention period
National Archives and Record Service of South Africa Act, Act No. 43 of 1996 Promotion of Administrative Justice Act, Act No. 3 of 2000	Public records and e-mails created or received in the course of official business and which are kept as evidence of the Municipality's functions, activities and transactions.	Records may not be disposed of unless written authorisation have been obtained from the National Archivist or a Standing Disposal Authority have been issued by the National Archivist against records classified against the file plan.
General Disposal Authority PAP1 Disposal of personal files of local authorities	Personal case files of local authorities	At the discretion of the Municipality, taking into consideration any special circumstances.
General Disposal Authority No. AE1 for the destruction of ephemeral electronic records and related documentation	Electronic records with no enduring value	16 Categories of records. Refer to AE1 for details.
General Disposal Authority No. AT2 on the destruction of transitory records of all governmental bodies	Electronic records not required for the delivery of services, operations, decision-making or to provide accountability	Refer to AT2 for details.

Act or National Archive Regulations and Guidance	Item	Retention period
Managing electronic records in governmental bodies Policy, principles and requirements Managing electronic records in governmental bodies Metadata requirements	E-mails, and attachments therein, must be retained if they: • Are evidence of Municipal transactions; • Approve an action, authorize an action, contain guidance, advice or direction; • Relate to projects and activities being undertaken, and external stakeholders; • Represent formal business communication between staff; or • Contain policy decisions.	E-mails fall into one of the 4 categories above and must be retained as such.

Figure 5 : Retention periods specified by the National Archives

20.2   Public records that are needed for litigation, Promotion of Access to Information requests or Promotion of Administrative Justice actions may not be destroyed until such time that the Legal Services Manager has indicated that the destruction hold can be lifted.

20.3   The Municipal Finance Management Act, No 56. of 2003, Section 62 1)b) states that Municipal records must be retained in the manner prescribed by legislation. However, the Act does not specify retention periods. National and Provincial retention periods for financial records are prescribed within Treasury Regulations, Regulation 17 to the Public Finance Management Act, No. 1 of 1999, Section 40(1)(a). For the purposes of this policy, the Treasury Regulations, Regulation 17, will be used as guidance only without intervening National Archivist legislation, regulations and guidance.

Act or National Archive Regulations and Guidance	Item	Retention period
Treasury Regulations, Regulation 17	Internal audit reports, system appraisals and operational reviews.	10 years

Act or National Archive Regulations and Guidance	Item	Retention period
Treasury Regulations, Regulation 17	Primary evidentiary records, including copies of forms issued for value, vouchers to support payments made, pay sheets, returned warrant vouchers or cheques, invoices and similar records associated with the receipt or payment of money.	5 Years
Treasury Regulations, Regulation 17	Subsidiary ledgers, including inventory cards and records relating to assets no longer held or liabilities that have been discharged.	5 Years
Treasury Regulations, Regulation 17	Supplementary accounting records, including, for example, cash register strips, bank statements and time sheets.	5 Years
Treasury Regulations, Regulation 17	General and incidental source documents not included above, including stock issue and receivable notes, copies of official orders (other than copies for substantiating payments or for unperformed contracts), bank deposit books and post registers.	5 Years

Figure 6 : Retention periods specified by Treasury Regulations, Regulation 17 (guidance only)

20.4   In accordance with Treasury Regulations, Regulation 17(2), financial information must be retained in its original form for one year after the financial statements and audit report has been presented to the Council.

20.5   Financial information may be stored in an alternative form, after expiry of one year from submission of the financial statements to the Council, under the following conditions:

(a)   The records must be accessible to users. This requires data referencing, a search facility, a user interface or an information system capable of finding and presenting the record in its original form.

(b)   The original form may have reasonable validations added, which is required in the normal course of information systems communication, storage or display.

20.6 The Electronic Communication and Transaction Act, No 25 of 2005 regulates the storage of personal information:

Act	Item	Retention period
Electronic Communication and Transaction Act, No 25 of 2005	Personal information and the purpose for which the data was collected must be kept by the person who electronically requests, collects, collates, processes or stores the information.	As long as information is used, and at least 1 year thereafter.
Electronic Communication and Transaction Act, No 25 of 2005	A record of any third party to whom the information was disclosed must be kept for as long as the information is used.	As long as the information is used and at least 1 year thereafter.
Electronic Communication and Transaction Act, No 25 of 2005	All personal data which has become obsolete.	Destroy

Figure 7 : Retention periods specified by the Electronic Communication and Transaction Act, No 25 of 2005

20.7 The Protection of Personal Information Act, No. 4 of 2013 ("POPI") will regulate the retention of personal information when it becomes active:

Sections	Item	Retention period
Sections 9 to 18	Gender, sex, marital status, age, culture, language, birth, education, financial, employment history, identifying number, symbol, e-mail address, physical address, telephone number, location, online identifier, personal opinions, views, preferences, private correspondence, views or opinions about a person, or the name of the person if the name appears next to other personal information or if the name itself would reveal personal information about the person.	Do not collect or retain unless the person have been given notice and consent obtained. Exceptions apply. Personal information may not be retained for longer than agreed with the person, unless the retention of the record is required by a law. (This principle is applicable to all items in this table. The retention of items that follow is expressly prohibited unless exceptions apply.)
Sections 6, 34 to 37	Children's information	Destroy unless, exceptions apply e.g. establishment or protection of a right of the child.
Sections 6 & 28	Religious or philosophical beliefs	Destroy unless, exceptions apply e.g. to protect the spiritual welfare of a community.
Sections 6 & 29	Race or ethnic origin	Destroy unless, exceptions apply e.g. protection from unfair discrimination or promoting the advancement of persons.
Sections 6 & 30	Trade union membership	Destroy unless, exceptions apply e.g. to achieve the aims of trade union that the person belongs to.

Sections	Item	Retention period
Sections 6 & 31	Political persuasion	Destroy unless, exceptions apply e.g. to achieve the aims of a political institution that the person belongs to.
Sections 6 & 32	Health or sex life	Destroy unless, exceptions apply e.g. provision of healthcare services, special support for pupils in schools, childcare or support for workers.
Sections 6 & 33	Criminal behaviour or biometric information	Destroy unless, exceptions apply e.g. necessary for law enforcement.

Figure 8 : Retention periods specified by the Protection of Personal Information Act, No. 4 of 2013

21. ANNEXURE A: IMPLEMENTATION ROADMAP

No	Action	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10
1	Review current backup and recovery procedures	■									
2	Assess compliance to ICT Data Backup and Recovery Policy		■								
3	Implement changes to procedures			■	■	■					
4	Train staff in new procedures					■	■				
5	Test newly implemented procedures										■

22. ANNEXURE B: IMPLEMENTATION GUIDE

The Municipality will need to standardise its backup solution and backup medium across all sites to implement the policy. The backup medium may include data replication to another site. Off-site storage of the backups may therefore be

A supplier must be selected to cater for off-site storage of backups if another government entity will not be used.

Where possible, the below strategy must be strictly adhered to:

	Full Backup			Differential Backup	Incremental Backup
Data Set	Monthly	Weekly	Yearly	Daily	Daily
Financial Systems	Last weekend in the month	Last day of the week	Weekend after Financial Year end	Monday to Friday	
HR Systems	Last weekend in the month	Last day of the week	Weekend after Financial Year end	Monday to Friday	
File and Print	Last weekend in the month	Last day of the week	Weekend after Financial Year end	Monday to Friday	Monday to Friday
Business Enablers (Mail, AD etc.)	Last weekend in the month	Last day of the week	Weekend after Financial Year end	Monday to Friday	
Security Access	Last weekend in the month	Last day of the week	Weekend after Financial Year end	Monday to Friday	
Supporting Material (Application installation files)	Last weekend in the month	Last day of the week	Weekend after Financial Year end	Monday to Friday	

Figure 9 : Example backup strategy

23.   ANNEXURE C: TEMPLATE EXAMPLES

Backup Component	Responsible	Accountable	Contribute	Inform
Data Criticality "Rating"	ICT Application Team	ICT Application Team	ICT Team	ICT Backup Operator
Detailed Application/Server Build Documentation	ICT Application Team	ICT Team	ICT Backup Operator	ICT Backup Operator
Data Backup Selection List	ICT Team	ICT Application Team	ICT Backup Operator	ICT Backup Operator
Backup Monitoring	ICT Backup Operator	ICT Backup Operator	ICT Team	ICT Application Team
Backup Reporting	ICT Backup Operator	ICT Backup Operator	ICT Team	ICT Application Team
Media management	ICT Backup Operator	ICT Backup Operator	ICT Team	ICT Application Team
Offsite Storage	Offsite Data Custodians	ICT Backup Operator	ICT Team	ICT Application Team

Figure 10 : Example roles and responsibilities

Backup Component	Daily	Weekly	Monthly	Quarterly	Ad hoc
Selection List Modifications					X
Backup Monitoring	X				
Backup Reporting		X	X		
Backup Capacity Reporting		X	X		
Backup Media Handling	X	X	X		
Restore Testing				X	

Figure 11 : Example backup timeline

No	Item	Action
	System being backed up	Data Classification: Business critical data Server role: File and print server
	Backup Selection	The data required to be backed up is determined and identified by the owner of the data set on this server.
	Media used	• Tape library with LTO 6 tapes • No data encryption enabled
	Backup Schedule	• Daily backups: Runs Monday – Friday from 18:00 – 23:00 • Weekly backups: Runs every Saturday from 18:00 –

		23:00
		• Monthly backups: Runs on the last Saturday of the month from 18:00 – 23:00 and replaces the Weekly backup for this scheduled period.
		• Yearly backup: Is manually run after financial yearend
	Data Retention	• Daily backups: Media set is retained for 2 weeks
		• Weekly backups: Media set is retained for 1 month
		• Monthly backup: Media set is retained for 1 year
		• Yearly backup: Media set is retained for 5 years
	Offsite Storage	• All media is moved and stored offsite at a secured facility after the successful completion of the backup.
		• The same facilitator providing the offsite storage, is used to provide transport of the media to the secure site.
	Data Backup Owner	• The backup is monitored and media is inserted on a daily basis by 2 identified onsite contacts.

Figure 12 : Example backup strategy for a system

24. ANNEXURE D: BACKUP TYPES

Type	Detail	Advantages	Disadvantages	Frequency
Full data backup	All data requiring backup is stored on an additional data medium without considering whether the files have been changed since the last backup.	Simple and quick restoration of data due to the fact that all relevant and necessary files can be extracted from the latest full data backup.	Requires a high storage capacity. If full data backups are not carried out regularly, extensive changes to a file can result in major updating requirements.	Weekly and monthly.
Incremental data backup	This procedure stores the files which have been changed since the last incremental/full backup. Incremental data backups are always based on full data backups and must be combined periodically with full data backups. During restoration, the latest full backup is restored first, after which incremental backups are restored to the most current state of the backed-up data.	Saves storage capacity and shortens the time required for the data backup.	Restoration time for data is generally high, as the relevant files must be extracted from backups made at different stages.	Daily.
Differential data backup	This procedure stores only the files that has been changed since the last full data backup. During restoration, the latest full backup is restored first, after which differential backups are restored to the most current state of the backed-up data.	Files can be restored quicker and easier then incremental backups.	Requires more capacity on the backup medium than an incremental backups.	Daily.

Type	Detail	Advantages	Disadvantages	Frequency
Image backup	This procedure backs up the physical sectors of the hard disk rather than the individual files on it.	Full backup which allows for very quick restoration of hard disks of the same type. Very effective for disaster recovery.	Not useful for restoration of individual files.	Used for systems with very specific and specialized configuration.

Figure 13 : Advantages and disadvantages of backup types

25. ANNEXURE E: RESTORE TESTING TEMPLATE

RESTORE TESTING TEMPLATE

a) *Responsible person:*   b) *Location / dept.:*

c) *Date:*

SERVER BACKUPS TESTED:

1.□ *server OS:* ....

2.□ *server OS:* ....

3.□ *server OS:* ....

4.□ *server OS:* ....

5.□ *server OS:* ....

DATABASE BACKUPS TESTED:

1.□ *database:* ....

2.□ *database:* ....

3.□ *database:* ....

4.□ *database:* ....

5.□ *database:* ....

OTHER BACKUPS TESTED:

1.☐ *Other:* ....

OFF-SITE BACKUPS TESTED:

1.☐ *server OS:* ....

2.☐ *server OS::* ....

3.☐ *database:* ....

4.☐ *database:* ....

DATABASE REPLICATION TESTED:

1.☐ *:* ....

☐ *Backups can be used for disaster recovery*

h) *Reviewed:*   i) *Date:*

26. ANNEXURE E: REFERENCES

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