



CEDERBERG MUNICIPALITY
VAKATURES / VACANCIES
NOTICE NUMBER: 32 / 2026



The Cederberg Municipality, which includes the towns, Citrusdal, Clanwilliam, Graafwater, Lamberts Bay and Elands Bay, as well as a large rural area, invites applications from suitably qualified candidates to fill the following position within its establishment. The Cederberg Local Municipality is an equal opportunity, and Affirmative Action Employer. Persons designated in terms of applicable legislations as historically disadvantaged South Africans as well as people with disabilities are encouraged to apply.

PROVINCIAL ADVERTISEMENT

DIRECTORATE: TECHNICAL & PLANNING SERVICES

DIVISION: ELECTRICAL DISTRIBUTION NETWORK

JOB TITLE: ELECTRICAL TECHNICIAN

(THREE MONTHS FIXED TERM EMPLOYMENT CONTRACT)

(THIS POSITION WILL BE STATIONED IN CLANWILLIAM)

Duties: To provide technical support functions in the electrical engineering services directorate with specific focus on protection, metering and SSEG systems and to design and cost department engineering projects • Assist with the implementation, inspections and approval of small scale Embedded Generation (SSEG) installations • To ensure implementation of construction and maintenance projects in line with cost, quality and time requirements • Assist with MV / LV switching operations in accordance with safety procedures and OHS Act requirements • Ensure all work complies with relevant legislation, code of practise and municipal policies • Monitor contractor performance and ensure compliance with municipal standards and SANS regulations • Prioritize and assess emergency and call out situations to determine whether immediate repair or scheduled work is appropriate • The full scope of duties is contained in the job description.

Requirements: A relevant National Diploma in Electrical Engineering • Code B Drivers Licence • Good communication in two of the three official languages of the Western Cape • Attention to detail • Protocol and business ethics • Good communication abilities • Able to handle conflict • Able to work under pressure • Time management • Good technical (electrical maintenance) skills • Supervisory skills • Must work on live systems (High voltage) • 3 - 5 years relevant experience required.

Remuneration: T12 (R 410 689.20 – R 533 086.68) per annum.

The competency level for this position is a level 2 (ENGINEERING PROFESSIONALS COMPETENCY FRAMEWORK - TECHNICIAN) as stipulates in Annexure A of the Municipal Staff Regulations Government Notice R890 as promulgated in Government Gazette 45181 dated 20 September 2021 and comprises of the following competencies.

Core Competencies	Functional Competencies	Public Service Orientation Competencies	Personal Competencies	Management / Leadership Competencies
<ul style="list-style-type: none">• Planning• Organisational Awareness• Attention to detail	<ul style="list-style-type: none">• Design• Project Management• Construction	<ul style="list-style-type: none">• Interpersonal Relationships• Service Delivery Orientation	<ul style="list-style-type: none">• Action and outcomes orientation• Resilience	<ul style="list-style-type: none">• Impact and Influence• Team Orientation• Direction Setting



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	<ul style="list-style-type: none">Operations and Maintenance	<ul style="list-style-type: none">Communication	<ul style="list-style-type: none">Change readinessCognitive abilityLearning OrientationAccountability and Ethical Conduct	<ul style="list-style-type: none">Coaching and mentoring
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PLEASE NOTE: THIS POSITION IS BEING RE-ADVERTISED. ALL APPLICANTS THAT HAVE PREVIOUSLY APPLIED ARE WELCOME TO APPLY AGAIN

CLOSING DATE FOR APPLICATIONS: 03 March 2026 at 12h00.

ENQUIRIES: Contact Marianna Bester / Izaan Tieties at 027 482 8000 during office hours.

IMPORTANT:

Forward your application in your own handwriting on the prescribed application form to: The Municipal Manager: Private Bag X2 Clanwilliam, 8135 or via email: recruitment@cederbergraad.co.za Mark the Envelope clearly: Application for Vacancy • Application forms are available from the municipal offices and the municipal website: www.cederbergmunicipality.co.za and must be completed in the applicants own handwriting • Applications must be accompanied by a comprehensive CV with certified copies of qualifications (Not older than three months) and other relevant documents • Applications without the above will not be considered • The Cederberg Municipality reserves the right not to make an appointment • Candidates will be subjected to reference checks • Fraudulent qualifications or documentation will immediately disqualify an applicant • Direct or indirect canvassing with councillors or officials for preferential treatment will lead to immediate disqualification of the relevant applicant • Correspondence regarding the advertised position will be limited to shortlisted candidates • Do not send original documentation • No CV's or application documents will be returned to candidates for any reason. If you are not invited for an interview within 60 days, you may deem your application to be unsuccessful. Indicate clearly the vacancy you are applying for • should there be any errors or omissions on this advert; the relevant job description, grading and or municipal policies will supersede such error or omission • It is important that applicants must have a South African revenue services (SARS) registration number. Failure to provide a SARS number will disqualify your application.

NO CRIMINAL RECORD (IMPORTANT – VALID SAPS CLEARANCE CERTIFICATE OR PROOF OF APPLICATION OF CLEARANCE CERTIFICATE MUST ACCOMPANY APPLICATION – APPLICANTS MUST PROVIDE A VALID POLICE CLEARANCE CERTIFICATE NOT OLDER THAN 6 MONTHS ON THE DAY OF THE INTERVIEW – APPLICANTS WHO DOES NOT PROVIDE THE VALID CLEARANCE CERTIFICATE ON THE DAY OF THE INTERVIEW WILL AUTOMATICALLY BE DISQUALIFIED

**G MATTHYSE
MUNICIPAL MANAGER**