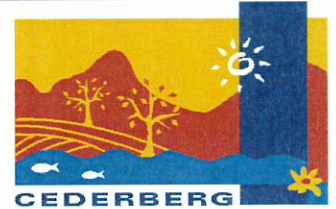


**CEDERBERG MUNICIPALITY**  
**VAKATURES / VACANCIES**  
**NOTICE NUMBER: 39 / 2024**



**DRIVER / OPERATOR: REFUSE REMOVAL X2**  
(THE POSITION WILL BE STATIONED IN CLANWILLIAM & CITRUSDAL)

**Duties:** Performs tasks/activities associated with the disposal of waste using heavy machinery and or trucks, driving to designated areas and disposal sites, ensuring instructions / deadlines are complied with • Performs specific tasks/activities at the Depot or work sites prior to and on completion of allocated maintenance assignments • Completes internal transactional documentation (e.g. tally sheets, log sheet, progress report, etc.) • Performs specific tasks associated with the operation of machinery and/or trucks • The full scope of duties is contained in the job description.

**Requirements:** Grade 10 or equivalent • Valid Code C Drivers' Licence and Valid operator's certificate • Attention to detail • Good reporting skills • Able to handle conflict • Able to work under pressure • Time management • 0-1 year relevant experience.

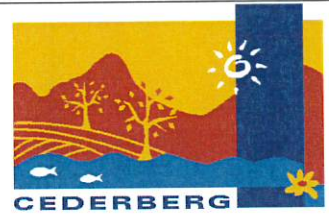
**Remuneration:** T6 (R 153 322.08 – R 199 035.36) per annum plus normal municipal benefits.

The competency level for this positions is a level 1 (GENERAL WORKERS- CIVIL SERVICES) and Level 3 (DRIVER / OPERATOR) of the (OPERATIONAL OCCUPATIONS COMPETENCY FRAMEWORK) as stipulates in Annexure A of the Municipal Staff Regulations Government Notice R890 as promulgated in Government Gazette 45181 dated 20 September 2021 and comprises of the following competencies.

LOCAL ADVERTISEMENT (CEDERBERG MUNICIPAL AREA)



**CEDERBERG MUNICIPALITY**  
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Core Professional Competencies	Functional Competencies	Public Service Orientation Competencies	Personal Competencies	Management / Leadership Competencies
<ul style="list-style-type: none"><li>• Problem Solving</li><li>• Planning &amp; Organising</li><li>• Organisational Awareness</li></ul>	<ul style="list-style-type: none"><li>• Discipline Specific Skills</li><li>• People Management</li><li>• Task Management</li><li>• Work place Safety</li><li>• Budgeting</li></ul>	<ul style="list-style-type: none"><li>• Interpersonal Relationships</li><li>• Communication</li><li>• Service Delivery Orientation</li></ul>	<ul style="list-style-type: none"><li>• Action and outcome Orientation</li><li>• Resilience</li><li>• Ethics and Accountability</li></ul>	<ul style="list-style-type: none"><li>• Direction Setting</li><li>• Impact &amp; Influence</li><li>• Coaching and Mentoring</li><li>• Team Orientation</li></ul>

**CLOSING DATE FOR APPLICATIONS:** 22 March 2024 at 12h00.

**ENQUIRIES:** Contact Alice Wilton / Izaan Tieties at 027 482 8000 during office hours.

**PLEASE SPECIFY WHICH POSITION YOU APPLY FOR!**

**IMPORTANT:**

Forward your application in your own handwriting on the prescribed application form to: The Municipal Manager: Private Bag X2 Clanwilliam, 8135 or via email: [recruitment@cederberggraad.co.za](mailto:recruitment@cederberggraad.co.za) Mark the Envelope clearly: Application for Vacancy • Application forms are available from the municipal offices and the municipal website: [www.cederbergmunicipality.co.za](http://www.cederbergmunicipality.co.za) and must be completed in the applicants own handwriting • Applications must be accompanied by a comprehensive CV with certified copies of qualifications (Not older than three months) and other relevant documents • Applications without the above will not be considered • The Cederberg Municipality reserves the right not to make an appointment • Candidates will be subjected to reference checks • Fraudulent qualifications or documentation will immediately disqualify an applicant • Direct or indirect canvassing with councillors or officials for preferential treatment will lead to immediate disqualification of the relevant applicant • Correspondence regarding the advertised position will be limited to shortlisted candidates • Do not send original documentation • No CV's or application documents will be returned to candidates for any reason. If you are not invited for an interview within 60 days, you may deem your application to be unsuccessful. Indicate clearly the vacancy you are applying for • should there be any errors or omissions on this advert; the relevant job description, grading and or municipal policies will supersede such error or omission • It is important that applicants must have a South African revenue services (SARS) registration number. Failure to provide a SARS number will disqualify your application.

**NO CRIMINAL RECORD (IMPORTANT – VALID SAPS CLEARANCE CERTIFICATE OR PROOF OF APPLICATION OF CLEARANCE CERTIFICATE MUST ACCOMPANY APPLICATION – APPLICANTS MUST PROVIDE A VALID POLICE CLEARANCE CERTIFICATE NOT OLDER THAN 6 MONTHS ON THE DAY OF THE INTERVIEW – APPLICANTS WHO DOES NOT PROVIDE THE VALID CLEARANCE CERTIFICATE ON THE DAY OF THE INTERVIEW WILL AUTOMATICALLY BE DISQUALIFIED**

**THE COUNCIL STRONGLY SUPPORTS A FULLY VACCINATED WORKFORCE**

**G MATTHYSE**  
**MUNICIPAL MANAGER**