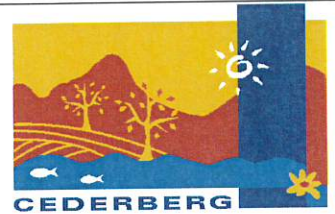


**CEDERBERG MUNICIPALITY**  
**VAKATURES / VACANCIES**  
**NOTICE NUMBER: 39 / 2024**



**DIRECTORATE: TECHNICAL SERVICES**  
**JOB TITLE: PROCESS CONTROLLER: WASTE WATER TREATMENT WORKS**  
 (THE POSITION WILL BE STATIONED IN LAMBERT'S BAY)

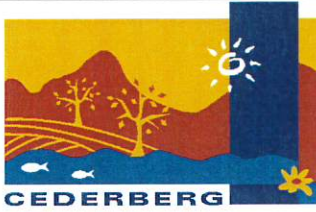
**Duties:** Responsible to control the treatment process at the waste water treatment works and to supervise subordinates • Supervises plant personnel during a defined shift period of a Water Treatment Works to ensure the maintenance of staff discipline and execution of work task • Monitor and Control Plant Stock • Plant Production and Asset Management • The full scope of duties is contained in the job description.

**Requirements:** Grade 12 or relevant post matric qualification preferably a NTC 3 in Water Treatment or Waste Water treatment Trade related qualification: Operators certificate/ Waste water Treatment • Trade related qualification: Operators certificate/ Waste water Treatment practice (N3) • Code EB Driver's Licence • Basic computer literacy (MS Word / Excel / Outlook) • Good Communication skills in two of the three languages of the Western Cape • Good writing skills • Demonstrate an in-depth working knowledge of treatment technologies, water engineering practises, mechanical- and electrical equipment • Supervisory skills • Attention to detail • Must be able to perform under pressure • 5 years' continuous experience.

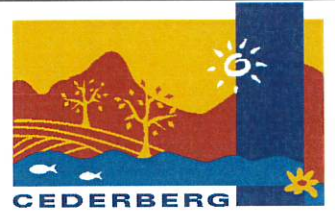
**Remuneration:** T9 (R 264 550.08 – R 343 387.92) per annum plus normal municipal benefits

The competency level for this positions is a level 1 (PROCESS CONTROLLER COMPETENCY FRAMEWORK) as stipulates in Annexure A of the Municipal Staff Regulations Government Notice R890 as promulgated in Government Gazette 45181 dated 20 September 2021 and comprises of the following competencies.

Core Professional Competencies	Functional Competencies	Public Service Orientation Competencies	Personal Competencies	Management / Leadership Competencies
<ul style="list-style-type: none"> <li>Oral Communication</li> <li>Written Communication</li> <li>Problem Solving</li> <li>Planning and organising</li> <li>Ethics and professionalism</li> </ul>	<ul style="list-style-type: none"> <li>Discipline Specific skills</li> <li>Task management</li> <li>Use of process specific Technology/ Equipment</li> <li>Quality Orientation</li> <li>Work place safety</li> <li>People management</li> </ul>	<ul style="list-style-type: none"> <li>Service delivery orientation</li> <li>Interpersonal Relationships</li> <li>Service delivery Orientation</li> </ul>	<ul style="list-style-type: none"> <li>Action and outcome orientation</li> <li>Resilience</li> <li>Change readiness</li> <li>Learning orientation</li> </ul>	<ul style="list-style-type: none"> <li>Direction Setting.</li> <li>Impact and Influence</li> <li>Coaching and Mentoring</li> <li>Team Orientation</li> </ul>



**CEDERBERG MUNICIPALITY**  
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**CLOSING DATE FOR APPLICATIONS:** 22 March 2024 at 12h00.

**ENQUIRIES:** Contact Alice Wilton / Izaan Tieties at 027 482 8000 during office hours.

**PLEASE SPECIFY WHICH POSITION YOU APPLY FOR!**

**IMPORTANT:**

Forward your application in your own handwriting on the prescribed application form to: The Municipal Manager: Private Bag X2 Clanwilliam, 8135 or via email: [recruitment@cederbergraad.o.za](mailto:recruitment@cederbergraad.o.za) Mark the Envelope clearly: Application for Vacancy • Application forms are available from the municipal offices and the municipal website: [www.cederbergmunicipality.co.za](http://www.cederbergmunicipality.co.za) and must be completed in the applicants own handwriting • Applications must be accompanied by a comprehensive CV with certified copies of qualifications (Not older than three months) and other relevant documents • Applications without the above will not be considered • The Cederberg Municipality reserves the right not to make an appointment • Candidates will be subjected to reference checks • Fraudulent qualifications or documentation will immediately disqualify an applicant • Direct or indirect canvassing with councillors or officials for preferential treatment will lead to immediate disqualification of the relevant applicant • Correspondence regarding the advertised position will be limited to shortlisted candidates • Do not send original documentation • No CV's or application documents will be returned to candidates for any reason. If you are not invited for an interview within 60 days, you may deem your application to be unsuccessful. Indicate clearly the vacancy you are applying for • should there be any errors or omissions on this advert; the relevant job description, grading and or municipal policies will supersede such error or omission • It is important that applicants must have a South African revenue services (SARS) registration number. Failure to provide a SARS number will disqualify your application.

**NO CRIMINAL RECORD (IMPORTANT – VALID SAPS CLEARANCE CERTIFICATE OR PROOF OF APPLICATION OF CLEARANCE CERTIFICATE MUST ACCOMPANY APPLICATION – APPLICANTS MUST PROVIDE A VALID POLICE CLEARANCE CERTIFICATE NOT OLDER THAN 6 MONTHS ON THE DAY OF THE INTERVIEW – APPLICANTS WHO DOES NOT PROVIDE THE VALID CLEARANCE CERTIFICATE ON THE DAY OF THE INTERVIEW WILL AUTOMATICALLY BE DISQUALIFIED**

**THE COUNCIL STRONGLY SUPPORTS A FULLY VACCINATED WORKFORCE**

**G MATTHYSE**  
**MUNICIPAL MANAGER**