



CEDERBERG MUNICIPALITY
VAKATURES / VACANCIES
NOTICE NUMBER: 176 / 2026



The Cederberg Municipality, which includes the towns, Citrusdal, Clanwilliam, Graafwater, Lamberts Bay and Elands Bay, as well as a large rural area, invites applications from suitably qualified candidates to fill the following position within its establishment. The Cederberg Local Municipality is an equal opportunity, and Affirmative Action Employer. Persons designated in terms of applicable legislations as historically disadvantaged South Africans as well as people with disabilities are encouraged to apply.

PROVINCIAL ADVERTISEMENT

DIRECTORATE: TECHNICAL & PLANNING SERVICES
DIVISION: CIVIL ENGINEERING SERVICES
JOB TITLE: SUPERINTENDENT
(THIS POSITION WILL BE STATIONED IN LAMBERT'S BAY / ELANDS BAY)

Duties: Coordinates the key performance areas and result indicators associated with the rehabilitation and maintenance of civil services infrastructure (roads, water, sewage, storm water drainage, refuse removal, facilities, parks, sport field, gardens, open spaces and cemeteries) and the adequacy of traffic signage and road markings through investigation and interpretation of developmental requirements against the capacity and capability of the departmental to accomplish immediate, short and longer term service delivery objectives • To plan, lead, organise and control, efficiently, proactively and objectives based, a decentralized area based maintenance and construction services in respect of Roads and Storm water, water supply and reticulation, sewerage collection network and pumping, facilities, parks, sports grounds cemeteries, sanitation, Public Open Spaces, public amenities (inclusive of public toilets) to establish and maintain improved service level standards to local communities Directs and controls the key performance indicator's and outcomes of personnel within the Directorate: Technical & Planning Services • Implement procedures, systems and controls to regulate specific work sequences and general practices / processes as dictated to in environmental health legislation and by – laws • Co-ordinates, monitors and controls road and storm- water repair and construction work at specific sites • Controlling the utilization of materials and discharging / offloading of materials for repair or reconstruction works • Completes internal transactional required quantities of materials • The full scope of duties is contained in the job description.

Requirements: National Diploma in Civil Engineering (NQF 6) • Code B Drivers Licence • Must be able to communicate in three official languages of the Western Cape • Computer in Ms Word / Excel / Outlook • Attention to detail • Good communication abilities • Administration skills • Able to handle conflict • Able to work under pressure • Time Management • Good Technical Skills • 3-5 years relevant municipal experience.

Remuneration: T12 - R 430 196.88 per annum plus normal municipal benefits and vehicle allowance.

The competency level for these positions is a level 2 (ENGINEERING PROFESSIONALS COMPETENCY FRAMEWORK - TECHNICIAN) as stipulates in Annexure A of the Municipal Staff Regulations Government Notice R890 as promulgated in Government Gazette 45181 dated 20 September 2021 and comprises of the following competencies.

Core Competencies	Functional Competencies	Public Service Orientation Competencies	Personal Competencies	Management / Leadership Competencies
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• Planning • Organisational Awareness • Attention to detail	• Design • Project Management • Construction • Operations and Maintenance	• Interpersonal Relationships • Service Delivery Orientation • Communication	• Action and outcomes orientation • Resilience • Change readiness • Cognitive ability • Learning Orientation • Accountability and Ethical Conduct	• Impact and Influence • Team Orientation • Direction Setting • Coaching and mentoring
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DIRECTORATE: TECHNICAL & PLANNING SERVICES
DIVISION: WATER & WASTEWATER TREATMENT WORKS
JOB TITLE: PROCESS CONTROLLER CLASS IV:
(THE POSITION WILL BE STATIONED IN LAMBERT'S BAY)

Duties: Responsible to control the treatment process at the water & wastewater treatment works and to supervise subordinates • Supervises plant personnel during a defined shift period of a Water Treatment Works to ensure the maintenance of staff discipline and execution of work task • Monitor and Control Plant Stock • Plant Production and Asset Management • The full scope of duties is contained in the job description.

Requirements: Grade 12 or relevant post matric qualification preferably a NTC 3 in Water Treatment or Waste Water treatment • Minimum registration as a Class IV Process Controller as per R3630 or its amendments • Trade related qualification: Operators certificate/ Waste water Treatment practice (N3) • Code EB Driver's Licence • Basic computer literacy (MS Word / Excel / Outlook) • Good Communication skills in two of the three languages of the Western Cape • Good writing skills • Demonstrate an in-depth working knowledge of treatment technologies, water engineering practises, mechanical- and electrical equipment • Supervisory skills • Attention to detail • Must be able to perform under pressure • 5 years' experience in operating a wastewater purification plant • It will be an added advantage if candidates have a proven record of working experience and knowledge of an activated sludge treatment plant.

Remuneration: T9 - R 274 140.00 per annum plus normal municipal benefits

The competency level for this position is a level 1 (PROCESS CONTROLLER COMPETENCY FRAMEWORK) as stipulates in Annexure A of the Municipal Staff Regulations Government Notice R890 as promulgated in Government Gazette 45181 dated 20 September 2021 and comprises of the following competencies.

Core Professional Competencies	Functional Competencies	Public Service Orientation Competencies	Personal Competencies	Management / Leadership Competencies



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• Oral Communication • Written Communication • Problem Solving • Planning and organising • Ethics and professionalism	• Discipline Specific skills • Task management • Use of process specific Technology/ Equipment • Quality Orientation • Work place safety • People management	• Service delivery orientation • Interpersonal Relationships • Service delivery Orientation	• Action and outcome orientation • Resilience • Change readiness • Learning orientation	• Direction Setting. • Impact and Influence • Coaching and Mentoring • Team Orientation
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PLEASE SPECIFY WHICH POSITION YOU APPLY FOR!

CLOSING DATE FOR APPLICATIONS: 07 August 2026 at 12h00.

ENQUIRIES: Contact Marianna Bester / Izaan Tieties at 027 482 8000 during office hours.

IMPORTANT:

Forward your application in your own handwriting on the prescribed application form to: The Municipal Manager: Private Bag X2 Clanwilliam, 8135 or via email: recruitment@cederbergraad.co.za Mark the Envelope clearly: Application for Vacancy • Application forms are available from the municipal offices and the municipal website: www.cederbergmunicipality.co.za and must be completed in the applicants own handwriting • Applications must be accompanied by a comprehensive CV with certified copies of qualifications (Not older than three months) and other relevant documents • Applications without the above will not be considered • The Cederberg Municipality reserves the right not to make an appointment • Candidates will be subjected to reference checks • Fraudulent qualifications or documentation will immediately disqualify an applicant • Direct or indirect canvassing with councillors or officials for preferential treatment will lead to immediate disqualification of the relevant applicant • Correspondence regarding the advertised position will be limited to shortlisted candidates • Do not send original documentation • No CV's or application documents will be returned to candidates for any reason. If you are not invited for an interview within 60 days, you may deem your application to be unsuccessful. Indicate clearly the vacancy you are applying for • should there be any errors or omissions on this advert; the relevant job description, grading and or municipal policies will supersede such error or omission • It is important that applicants must have a South African revenue services (SARS) registration number. Failure to provide a SARS number will disqualify your application.

GF MATTHYSE
MUNICIPAL MANAGER